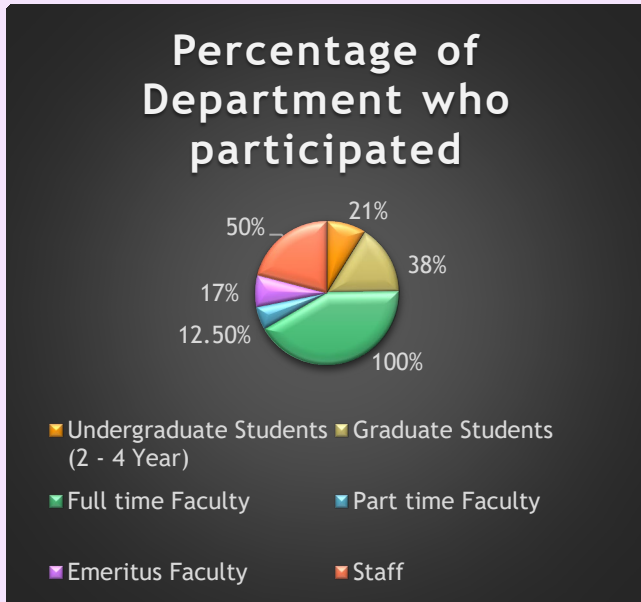


# Department of Anthropology 2021 EDID Survey: Summary & Recommendations

(Equity, Diversity, Inclusion & Decolonization)



Total Department Survey Response Rate = 31%

Questions or Comments? CONTACT US!

[Anthro-edi@uwo.ca](mailto:Anthro-edi@uwo.ca)



## Recommendations:

### Immediate

- Use of Gender Pronouns (office doors, documents, etc.)
- Close captioning enabled for online meetings/classes
- Schedule regular breaks
- Survey for access needs or preferred names at start of class

### Short-Term

- Department best practices in equity language
- Clear and transparent information on how to report equity incidents/concerns
- Review reading lists/assignments to reflect diversity
- Increase invited guest lecturers from underrepresented groups

### Long-Term

- Develop mentoring/support program to increase student diversity
- Promote creation of 'safe spaces'
- Develop revised guidelines for hiring from underrepresented groups